



Zeinab Daneshpour

Project Coordination | Specialist in DEI

As a dedicated person, I have spent many years expanding my understanding of socio-cultural issues and developing my project management and digital media coordination skillset.

This Journey has given me a deep understanding of working with diverse communities and individuals, which I believe is valuable in both non-profit and business settings.

- ✓ Organizational skills
- ✓ Group Facilitation
- ✓ Detail Oriented
- ✓ Team Collaboration
- ✓ Adaptability
- ✓ Continuous Learning

Certificates



The Change Facilitator: Dynamic Group Facilitation Skills
Udemy



Future Analyst - Co- Creator
Demola Global



Introduction to Marketing
edX, University of Edinburgh



Technical Support Fundamentals
Coursera

[View more \(11\)](#)



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Languages



English - Professional working proficiency



Persian - Native



Finnish - A2



Relevant experience [View more \(15\)](#)



Coordinator & Community Engagement

Osuuskunta 3E

Jan 2023 - Present

Coordination

Event Management

Communication

- **Leading role in planning, monitoring and reporting** young adults engagement efforts across national and international projects.
- **Community engagement, cooperation with stakeholders**, planning, facilitating events & workshops.
- **Area of Focus:** Youth Empowerment, Civic Engagement, Non-violent Communication, Peace & Digital Media, Non-formal Education.



Marketing & Social Media Coordinator

Nordic inclusify ry

August 2024 - Present

Marketing Strategy

Stakeholder Engagement

- **Drive marketing, social media**, and content strategies to **promote diversity, equity, and inclusion (DEI)** in recruitment and employer branding, while managing partnerships and speaker outreach.
- Organize and promote online and in-person **DEI events**, contributing to **strategic planning & Community Engagement**.
- **Area of Focus:** Diversity, Equity & Inclusion (DEI) Advocacy, Talent Strategy.



Steering Group Member

Rauhankasvatusinstituutti

Jan 2022 - August 2024

Workshop Facilitation

Project Coordination

International Collaboration

- **Strengthened youth-led peace project** by launching the Nordic Youth Network Against Hate Speech.
- **Planned and executed project phases, Organized workshops on peace education & dialogue technique**, facilitating study visits and Anti-hate speech conference in Iceland & Utoya, Norway.
- **Area of Focus:** Anti-hate Speech, Human rights, Peace Education, Youth empowerment.



International Affairs & Communication Officer

UN Youth of Finland

Jan 2022 - Dec 2023

Study Visit Coordination

International Collaboration

- **Coordinated International study visit** to Vienna, **planning logistics, Participants' recruitment & communication with international organizations**, e.g. EU Delegation to international organizations, OSCE Secretariat, UN entities.
- **Established partnership with Norwegian NGO, Planned event & Led workshops** to promote no-hate speech movement.
- **Impact:** Human Rights, Youth Participation, Peace & Security, Diplomacy.



Coordinator, Data Analyst

Symbiosis Tampere

Sep 2022 - Jan 2023

Data Analysis

Research

Presentation

- Conducted data analysis and research on employability and social inclusion of international students funded by Tampere university.
- **Organized workshops and community event, fostering intercultural understanding on diversity and integration.**
- **Area of Focus:** Social Inclusion & Diversity, Employability, Integration.



Intern in International Education and Integration Unit

Tampere University

May 2022 - Oct 2022

Event planning

Communication

- **Enhanced international student experience** by coordinating content for the Guidebook app, writing blog posts, moderating tutor chats, and **organizing integration events**.
- **Strengthened student engagement & employability through the Study & Stay project, hosting career sessions.**
- **Area of Focus:** Talent Retention & Employability, Higher Education Policy, Integration.



Tools



Office 365



Canva



Social Media



Miro



Trello



CapCut



Education



Tampere University

Master of Social Sciences - Peace,
Mediation and Conflict Research
2020 - 2023



University of
Tehran, Iran

Master of Social Sciences -
Social Development
2012 - 2015



University of
Tehran, Iran

Bachelor of Arts - Anthropology
2007 - 2011



References



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Tampere University



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Association Coordinator for the UN
Association of Finland